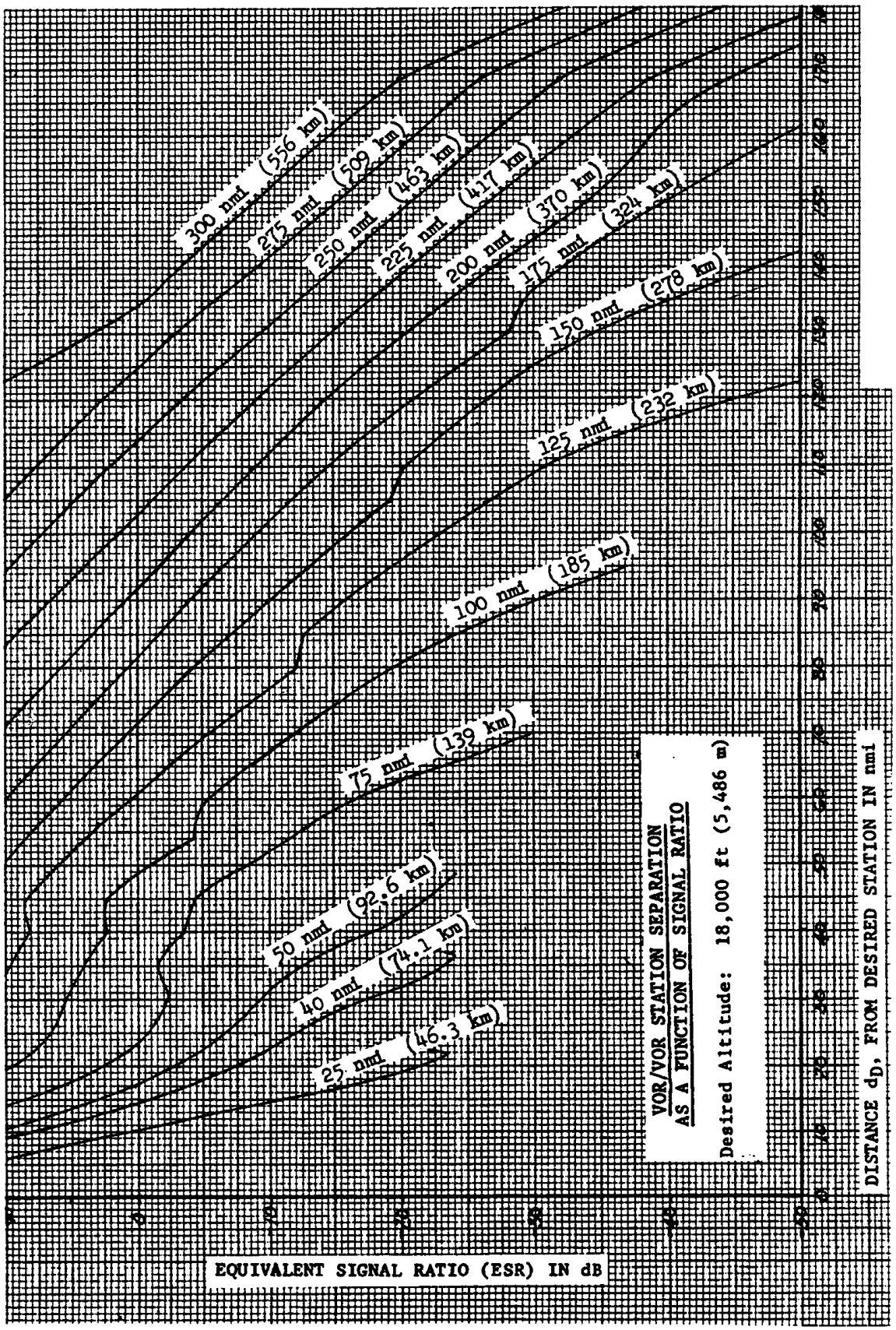FIGURE 25. ESR RATIO - VOR/VOR @ 18,000′